

New Castle County Pride

Report to Community Services
March 2010

Mission Statement

- ▶ New Castle County Pride, Inc., is the non-profit organization that makes it possible for individuals, groups and businesses to support New Castle County initiatives through tax-deductible donations or in-kind pledges of support.
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New Castle County Pride

- ▶ 2008 Financial Activity
 - ▶ \$83,350 Opening Balance
 - ▶ \$74,439 Paid out – playground/park
 revitalization
 (ING Direct Day of Service)

New Castle County Pride

2009 Financial Activity

- \$16,379 Opening Balance
- \$60,596 Received
- \$19,980 Paid Out

Funding Provided For:

- Therapeutic Riding at Carousel
- Platinum Picnic
- Holiday Open House
- K9 Bandit and Diablo Vet Bills
- Rewire to Rehire Program
- NCCo Girls High School Summer Basketball League Jerseys

New Castle County Pride

2010 Financial Activity To Date

- \$44,924 Opening Balance
- \$95,000 Received
- \$93,977 Paid Out

Funding Provided for:

- Rewire to Rehire Program
- Youth Development Program
- Love Your Library
- Platinum Picnic
- St. Vincent de Paul Society
- Therapeutic Riding at Carousel

Balances for 2010

Program Account Balances:

Diablo (K9) - \$1,646.40

Talley Dog Park - \$0.00

Holiday Open house - \$931.00

Mounted Police - \$7,930.15

Platinum Picnic - \$4,043.84

Libraries:

General - \$7,962.91

Appoquinimink - \$1,844.89

Bear - \$502.42

Brandywine - \$8,424.81

Claymont - \$988.28

Elsmere -- \$392.00

Kirkwood - \$196.00

Hockessin - \$517.56

Newark - \$9,213.35

Wilmington - \$0.00

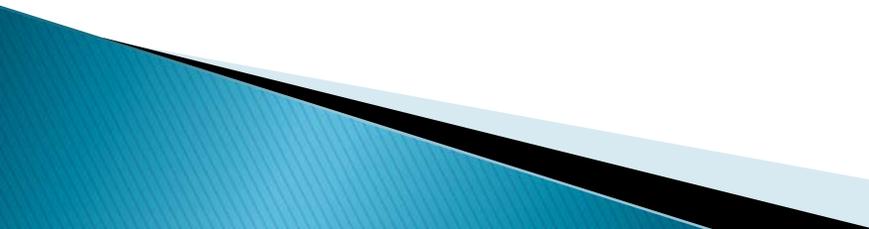
Woodlawn - \$326.50

New Castle County Pride

- ▶ Program areas with balances will direct use of funds in 2010, or
- ▶ Funds will remain to “build up” for projects of their choice.
- ▶ Checks are written to vendors as bills are presented.
- ▶ Contributions to non-county groups are processed 2x per year.

First State Community Action Agency Grants

Overview

- ▶ First State Community Action Agency awarded New Castle County (NCC) Pride Inc. American Recovery and Reinvestment Act (ARRA) funds.
 - ▶ \$200,000 for the Re-Wire to be Re-Hired Program
 - ▶ \$206,000 in funding for Youth Development Program
 - ▶ Effective dates for programs are September 1, 2009 to September 30, 2010.
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Re-Wire to be Re-Hired Program

- ▶ The program provides employment related workshops and services to participants.
- ▶ The Re-Wire to be Re-Hired Program is located at several NCC libraries: Appoquinimink, Bear, Elsmere, Garfield Park, Kirkwood, Newark, and Woodlawn.
- ▶ NCC Pride, Inc. contracted with an Employment & Training Instructions Manager for program oversight/ administration.
- ▶ NCC Pride contracted with Advanced Staffing Training Institute (ASTI), Inc. to conduct assessments and facilitate the Re-wire to be Re-hired workshops: Career Development Planning, Resume Preparation and Posting on the Internet, Job Search Strategies, Basic Computer Skills Training, Soft Skills, and Interview Preparation. Each participant receives an employment resource tool kit containing workshop information, handouts, practice worksheets, and resources to include best practices for conducting job search.

Re-Wire to be Re-Hired Program

- ▶ Each program participant receives approximately 8-10 hrs of instruction and employment services dependent upon their individual employment needs.
- ▶ Each participant receives a certificate of completion for each course in the program.
- ▶ Upon completion of the workshops, ASTI provides job referrals and employment follow-ups.



Re-Wire to be Re-Hired Program

Month	Bear Library	Kirkwood Library	Newark Library	Woodlawn Library	Program Completion	Intake Interviews	Employments
November	0	0	0	0	0	17	0
December	0	2	4	5	11	30	0
January	4	10	5	7	26	20	1
February	4	2	0	0	6	18	3
TOTAL	8	14	9	12	43	128	4

- To be eligible for program, participants must be at 200% of the poverty level, laid off from work, or a retiree. These guidelines were mandated by First State Community Action Agency.
- Continue to utilize a grassroots approach to promote the program to reach those most in need of service.

Youth Development Program

- ▶ First State Community Action Agency provided grant of \$206,000 for this program, and first class began in January 2010.
- ▶ The scope of the program is to provide older youth 18–24 years living in foster care, aging out of foster care and /or facing barriers of self-sufficiency who are below 200% poverty, unemployed or underemployed with training in the building trades and green technology in a classroom setting and soft skills training and education for work readiness.
- ▶ The total number of program participants will be 18 consisting of six (6) participants per cycle with three (3) 3-month cycles over the next year. The participants will be required to work a total of 35 hours per week for 3 months. The participants will be paid \$7.25 per hour and receive incentive increases up to \$8.50 per hour.

Youth Development Program

- ▶ **Education Instruction**
- ▶ GED certification Green Technology
- ▶ Soft skill Classroom
- ▶ OSHA Certification Basic Skills
- ▶ Work Readiness Safety
- ▶ Construction

- ▶ **Case Management**
- ▶ Job Placement Recruitment
- ▶ Retention Problem Solving
- ▶ Transportation

- ▶ **Career Planning and Placement**
- ▶ Pre-Apprentice Building Trades
- ▶ Orientation to Construction Industry Occupation

WEBSITE: WWW.NCCPRIDE.ORG

